



Proxy voting results
Annual General Meeting - 13 May 2010

Resolution 1 and Resolutions 3 to 12 proposed at the AGM were duly passed by a show of hands. Resolution 2 was defeated on poll. A breakdown of proxy votes lodged prior to the AGM on votes 1, 3 to 12, and the votes cast on the poll on Resolution 2 are set out below:

| Resolution | In favour | | At discretion | | Against | | Abstention | | Total | |
|--|-------------|---------|---------------|---------|-------------|---------|------------|---------|-------------|---------|
| | Shares | Holders | Shares | Holders | Shares | Holders | Shares | Holders | Shares | Holders |
| 1 Report & Accounts | 360,585,337 | 418 | 142,215 | 49 | 1,111,198 | 5 | 24,262 | 3 | 361,863,012 | 475 |
| 2 Directors' Remuneration Report* | 109,750,945 | 312 | 0 | 0 | 219,893,334 | 146 | 32,377,710 | 43 | 362,021,989 | 501 |
| 3 C V Geoghegan | 355,261,543 | 399 | 124,172 | 46 | 6,471,301 | 30 | 5,996 | 7 | 361,863,012 | 482 |
| 4 V Murray | 357,949,672 | 403 | 125,657 | 48 | 3,765,044 | 21 | 22,639 | 7 | 361,863,012 | 479 |
| 5 J C Nicholls | 357,969,334 | 403 | 144,804 | 50 | 3,743,235 | 19 | 5,639 | 6 | 361,863,012 | 478 |
| 6 M J Chivers | 357,550,557 | 406 | 128,308 | 52 | 4,180,737 | 19 | 3,410 | 3 | 361,863,012 | 480 |
| 7 Auditors | 360,649,902 | 408 | 149,711 | 52 | 1,060,164 | 11 | 3,235 | 3 | 361,863,012 | 474 |
| 8 Auditor Remuneration | 358,225,323 | 413 | 149,711 | 52 | 3,216,693 | 12 | 271,285 | 4 | 361,863,012 | 481 |
| 9 Allot Relevant Securities | 352,323,578 | 387 | 149,711 | 52 | 8,666,890 | 37 | 722,833 | 10 | 361,863,012 | 486 |
| 10 Allot Equity Securities | 357,560,460 | 392 | 151,761 | 53 | 4,125,130 | 31 | 25,661 | 6 | 361,863,012 | 482 |
| 11 Purchase own Shares | 361,664,710 | 404 | 149,711 | 52 | 44,216 | 16 | 4,375 | 2 | 361,863,012 | 474 |
| 12 Adopt New Articles | 350,904,751 | 400 | 151,783 | 54 | 9,269,669 | 22 | 1,536,808 | 10 | 361,863,011 | 486 |

* Decided on a poll at the meeting

*Issued share capital at 13 May 2010 **590,829,339** Ordinary shares of 10p each*