



**Proxy voting results**  
**Annual General Meeting - 11 May 2017**  
**Appointing the chairman to vote - ordinary shares of 10p each**

Resolution	In favour		At discretion		Against		Abstention		Total	
	Shares	Holders	Shares	Holders	Shares	Holders	Shares	Holders	Shares	Holders
1 Financial Statements	474,015,325	256	75,386	32	1,310,497	5	588,052	4	475,989,260	297
2 Remuneration Report	471,205,905	228	75,035	31	2,847,372	24	1,860,948	18	475,989,260	301
3 Remuneration Policy	472,787,998	230	75,035	31	3,111,554	32	14,673	7	475,989,260	300
4 Final Dividend	475,901,139	261	73,299	31	14,822	1	0	0	475,989,260	293
5 I B Duncan	475,416,448	252	75,082	32	451,994	8	45,736	6	475,989,260	298
6 N W Maddock	469,250,982	257	72,035	29	6,656,415	7	9,828	5	475,989,260	298
7 M Oldersma	468,564,237	247	76,572	33	7,337,235	14	11,216	6	475,989,260	300
8 A Abt	475,176,951	248	73,235	31	715,096	13	23,978	5	475,989,260	297
9 J E Ashdown	475,173,808	250	73,235	31	733,061	12	9,156	4	475,989,260	297
10 M Ewell	474,969,994	254	73,035	30	923,003	9	23,228	4	475,989,260	297
11 C V Geoghegan	458,686,447	247	74,299	32	17,185,099	15	43,165	5	475,989,260	299
12 L Van de Walle	469,040,706	244	77,636	34	6,840,004	17	30,914	5	475,989,260	300
13 Re-appoint Auditors	470,903,227	234	75,789	33	5,001,786	28	8,458	3	475,989,260	298
14 Auditors Remuneration	475,891,463	254	75,789	33	4,905	4	17,103	2	475,989,260	293
15 Allot Shares	463,055,138	247	75,789	33	12,854,778	17	3,555	2	475,989,260	299
16 Allot Equity Securities	466,682,283	241	75,989	34	9,229,836	19	1,152	2	475,989,260	296
17 Allot Equity Securities 2	461,483,851	229	75,989	34	14,422,441	35	6,979	3	475,989,260	301
18 Purchase own shares	472,926,950	245	75,789	33	2,813,964	20	172,557	2	475,989,260	300
19 Call general meetings	451,376,850	235	77,636	34	24,532,774	35	2,000	1	475,989,260	305

*Issued share capital 591,475,263 Ordinary shares of 10p each*