



**Proxy voting results**  
**Annual General Meeting - 10 May 2018**  
**Appointing the chairman to vote - ordinary shares of 10p each**

Resolution	In favour		At discretion		Against		Abstention		Total	
	Shares	Holders	Shares	Holders	Shares	Holders	Shares	Holders	Shares	Holders
1 Financial Statements	271,036,764	199	232,264	32	232,436,879	87	1,411,555	6	505,117,462	324
2 Remuneration Report	456,355,469	247	234,942	33	10,396,427	25	38,130,624	16	505,117,462	321
3 Final Dividend	448,970,607	274	226,640	30	55,551,476	6	368,740	1	505,117,463	311
4 A Allner	441,760,516	234	230,764	31	58,541,519	48	4,584,662	10	505,117,461	323
5 A Abt	451,867,660	250	230,764	31	52,640,136	27	378,902	7	505,117,462	315
6 J E Ashdown	451,809,161	250	229,274	30	52,701,737	28	370,290	6	505,110,462	314
7 I B Duncan	472,094,762	250	229,274	30	28,438,790	28	4,354,636	11	505,117,462	319
8 M Ewell	450,492,546	248	230,764	31	54,017,657	27	373,495	7	505,114,462	313
9 N W Maddock	503,339,504	266	63,377	29	1,333,658	9	380,924	7	505,117,463	311
10 M Oldersma	501,736,321	256	232,264	32	2,773,883	17	374,995	7	505,117,463	312
11 Re-appoint Auditors	108,731,379	161	230,764	31	395,827,122	128	371,198	3	505,160,463	323
12 Auditors Remuneration	503,092,245	265	230,764	31	1,423,432	14	371,021	2	505,117,462	312
13 Allot Shares	487,171,633	256	230,764	31	17,713,231	22	1,835	3	505,117,463	312
14 Allot Equity Securities	495,633,011	255	230,764	31	9,248,773	17	4,915	5	505,117,463	308
15 Allot Equity Securities 2	457,920,468	249	230,764	31	46,961,315	27	4,915	5	505,117,462	312
16 Purchase own shares	469,369,207	258	231,801	32	35,127,916	17	388,538	5	505,117,462	312
17 Call general meetings	478,597,005	242	231,764	32	25,907,612	37	381,082	6	505,117,463	317

*Issued share capital* **591,548,235** *Ordinary shares of 10p each*