



Proxy voting results
Annual General Meeting - 8 May 2019
Appointing the chairman to vote - ordinary shares of 10p each

Resolution	In favour		At discretion		Against		Abstention		Total	
	Holders	Shares	Holders	Shares	Holders	Shares	Holders	Shares	Holders	Shares
1 Financial Statements	252	465,540,480	35	77,582	5	28,238,573	3	357,908	295	494,214,543
2 Remuneration Report	197	437,074,287	36	82,207	63	28,216,246	8	28,841,803	304	494,214,543
3 Final Dividend	256	494,124,695	33	74,926	1	99	1	14,824	291	494,214,544
4 A Allner	206	396,586,542	33	74,821	56	91,458,397	10	6,094,783	305	494,214,543
5 A Abt	242	463,899,986	33	74,926	19	30,238,188	2	1,343	296	494,214,443
6 I B Duncan	246	488,632,004	33	74,926	14	5,506,271	2	1,343	295	494,214,544
7 A C Lovell	247	493,438,487	34	76,416	8	697,869	3	1,772	292	494,214,544
8 N W Maddock	248	493,024,020	34	76,416	8	1,110,484	3	3,624	293	494,214,544
9 M Oldersma	245	491,815,286	34	76,416	13	2,321,499	2	1,343	294	494,214,544
10 C M P Ragoucy	245	493,439,220	35	76,838	7	693,674	5	4,812	292	494,214,544
11 Appoint Auditors	244	494,119,036	36	79,838	9	10,223	3	5,447	292	494,214,544
12 Auditor's Remuneration	248	494,127,534	35	76,838	7	6,725	2	3,447	292	494,214,544
13 Allot Shares	246	471,561,261	35	76,838	15	22,559,921	2	16,524	298	494,214,544
14 Allot Equity Securities	242	476,390,947	37	235,560	13	17,581,980	2	2,057	294	494,210,544
15 Allot Equity Securities 2	239	446,199,643	36	235,296	23	47,777,547	2	2,057	300	494,214,543
16 Purchase own shares	242	465,652,564	36	235,296	13	28,251,033	4	75,650	295	494,214,543
17 Call general meetings	228	477,970,519	36	235,296	33	16,006,029	3	2,700	300	494,214,544

Issued share capital 591,556,982 Ordinary shares of 10p each