



Proxy Voting Results
General Meeting – 9 July 2020
Appointing the Chairman to vote – ordinary shares of 10p each

RESOLUTION	FOR	%	AGAINST	%	TOTAL VOTES CAST (excl. Withheld)	% OF ISSUED SHARE CAPITAL	WITHHELD
ORDINARY RESOLUTION							
1. Approved the terms of the proposed issue of shares to CD&R, firm places, conditional placees and qualifying shareholders and to certain Directors and Senior Management.	328,756,765	91.35	31,134,818	8.65	359,891,583	60.84%	136,669
2. Authorise the issue of equity in connection with the CD&R investment, firm placing, the Placing and open offer and the Directors and Senior Management subscriptions.	356,671,363	99.11	3,205,607	0.89	359,876,970	60.84%	151,283
4. authorise the issue of shares in connection with the firm placing and placing and open offer to IKO Enterprises Limited.	244,439,500	89.73	27,988,003	10.27	272,427,503	46.05%	87,600,749
5. approve one off payment to Steve Francis.	201,171,771	55.93	158,536,641	44.07	359,708,412	60.81%	167,644
SPECIAL RESOLUTION							
3. authorise the issue of equity without pre-emptive rights in connection with the CD&R investment, firm placing, the Placing and open offer and the Directors and Senior Management subscriptions.	328,729,478	91.35	31,147,221	8.65	359,876,699	60.84%	151,553

Issued share capital as at 9 July 2020 is 591,556,982 ordinary shares of 10 pence each in the capital of the Company.