



Corporate Governance

Group Sustainability policy

Owner	Chief Executive Officer
Last reviewed	April 2026
Version	2

1. POLICY STATEMENT

At its core, the construction industry represents the building blocks of a community. For SIG, it is essential that we support the industry in a way that protects the environment and doesn't contribute to climate change.

We are committed to operating in a responsible manner that promotes a healthy community and workforce, supports the conservation of natural resources, and generates enough profit and cash to remain financially strong for the long term.

This Policy sets out our commitment to sustainability and the actions we are taking to support this.

2. PURPOSE AND COMMITMENT

Our Group purpose is "to be the best provider of specialist construction and insulation products in Europe". Sustainability, in particular energy efficiency, has been central to SIG's operations within the specialist construction and insulation sector for over 60 years. As early as the 1950s we were supplying domestic housing insulation and since this time SIG has been leading the drive for higher standards and greater protection for the environment.

Our Sustainability focus areas demonstrate our commitment to responsible business:

- Decarbonising our operations,
- Being a health and safety leader in our sector,
- Being an employer of choice in our sector,
- Supporting sustainable and lower carbon products,
- Sourcing our products responsibly.

These will be achieved through the following principles:

- Integrate sustainability considerations into all our business decisions,
- Comply with (at a minimum) all applicable legislation, regulations, and codes of practice,
- Ensure all operations minimise resource consumption and operate in a sustainable way
- Support employee awareness of, and commitment and improvement to, our Sustainability Policy,
- Identify and promote products which support carbon and circular economy goals,
- Promote customer and supplier awareness of our Sustainability Policy, encouraging the adoption of similar sustainable management practices,
- Review, report and strive for continual improvements to annual sustainability performance.

3. SCOPE OF POLICY

This Policy applies to all SIG Plc Group Companies and includes but is not restricted to our approach to Environment, Social and Governance requirements where applicable.

4. MONITORING, REPORTING & COMPLIANCE

We will continue to communicate our performance with all our stakeholders and use credible verification exercises to produce accurate and transparent reports. We will continue to report under the Streamlined Energy and Carbon Reporting (SECR) and Taskforce for Climate related Financial Disclosure (TCFD) frameworks. Relevant breaches of and exceptions to this Policy will be reported by the Policy Owner to the SIG Plc Board as soon as possible.

5. EXECUTIVE LEADERSHIP TEAM (ELT)

Having and executing a clear sustainability strategy and plan, and quantifiable decarbonisation targets, whilst proactively supporting the engagement of our employees in the delivery of our sustainability agenda, is one of the ELT's key priorities and focus areas.

In addition, they will:

- Communicate the importance of having an effective Sustainability Policy, strategy and plan
- Ensure that the necessary resources are available, including training, support and engagement
- Take accountability for the effectiveness of this Policy and our approach, monitor and promote its improvement
- Support management to demonstrate their leadership where applicable to their responsibilities.

All employees are expected to co-operate and assist in the implementation of this Policy and all other company policies implemented by SIG Plc.