



# SIG plc

## 2015 Half Year results

### 11 August 2015



# Highlights

- Group sales +3.1% in constant currency; +0.6% on LFL basis
- Improving trend in Mainland Europe; LFLs turned positive Q2 2015
- UK & Ireland LFL sales up 2.8%
- Strategic Initiatives ahead of schedule; £7m incremental benefit
- Gross margin up 20bps to 27.1%
- Supply chain review progressing well; findings presented Q4 2015
- Acquired eight infill businesses for initial consideration of £34m
- Interim dividend up 19% to 1.69p per share





# Financial review

**Doug Robertson**  
**Group Finance Director**



# Financial summary

	H1 2015	H1 2014
Revenue	£1,243.6m	£1,278.6m
<i>Gross margin</i>	<i>27.1%</i>	<i>26.9%</i>
Operating profit	£44.6m	£49.3m
<i>Operating margin</i>	<i>3.6%</i>	<i>3.9%</i>
<b>Profit before tax</b>	<b>£39.1m</b>	<b>£43.0m</b>
Basic earnings per share	4.8p	5.2p
Dividend per share	1.69p	1.42p
<b>Return on capital employed</b>	<b>9.9%</b>	<b>10.1%</b>

£41.8m in  
constant  
currency

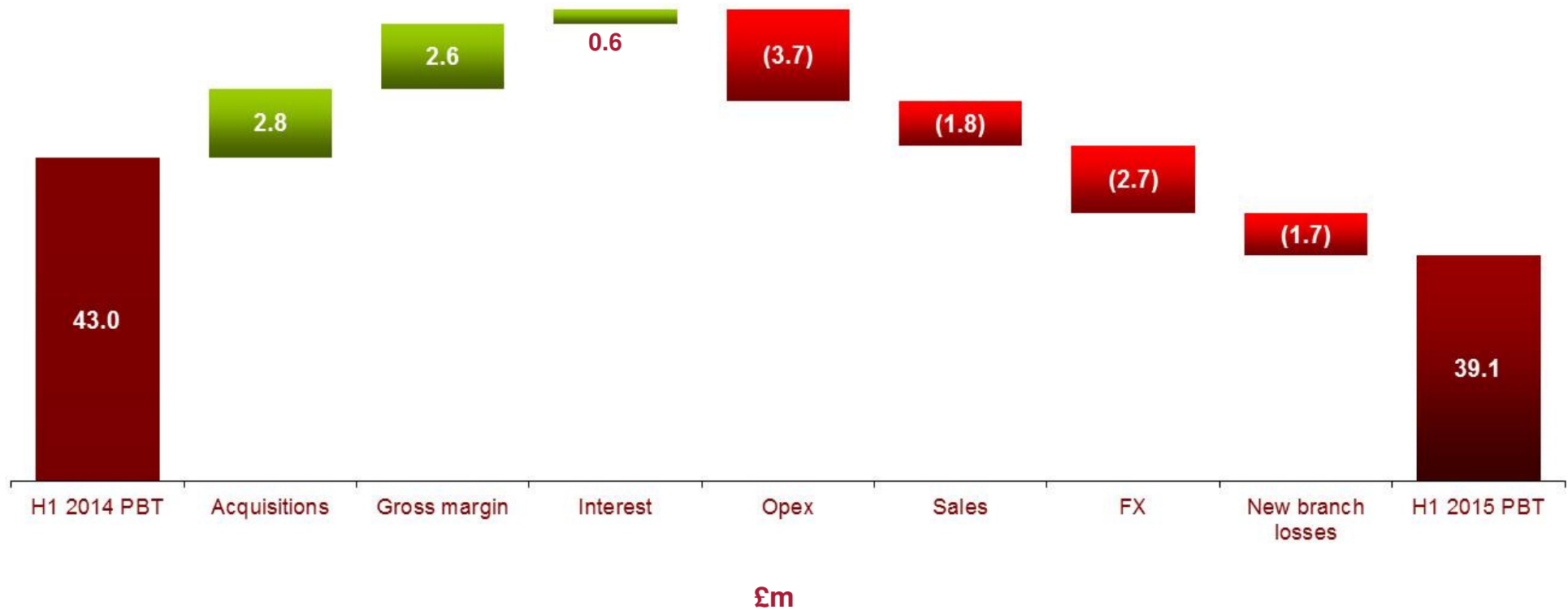
All figures are stated on an underlying basis excluding other items, as detailed in the appendix.

# Segmental performance

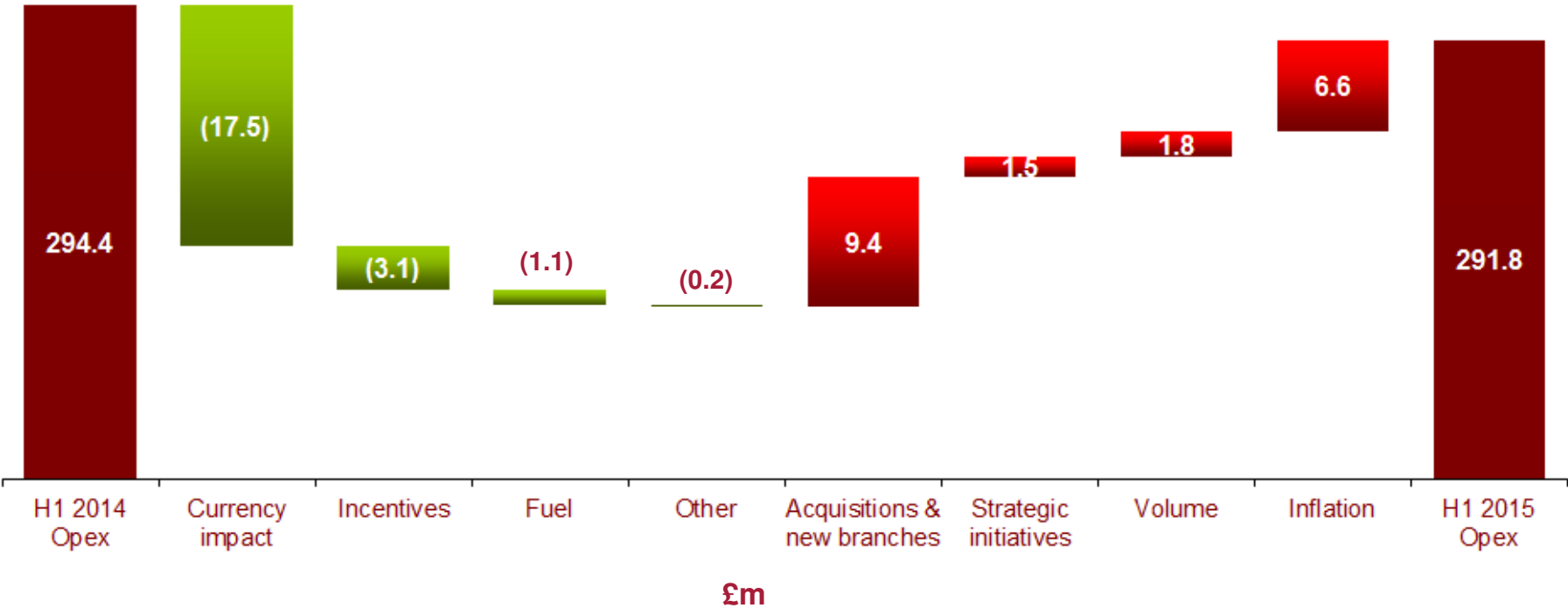
£m	H1 2015	H1 2014	Change	LFL change
UK & Ireland	679.2	642.1	5.8%	2.8%
Gross margin	26.9%	26.5%	40bps	
Mainland Europe	564.4	636.5	(11.3)%	(1.5)%
Gross margin	27.2%	27.3%	(10)bps	
<b>Group revenues</b>	<b>1,243.6</b>	<b>1,278.6</b>	<b>(2.7)%</b>	<b>0.6%</b>
UK & Ireland	28.0	25.8	8.5%	
Operating margin	4.1%	4.0%	10bps	
Mainland Europe	21.4	27.5	(22.2)%	
Operating margin	3.8%	4.3%	(50)bps	
<b>Group* operating profit</b>	<b>44.6</b>	<b>49.3</b>	<b>(9.5)%</b>	

\* Adjusted for Parent Company costs.

# Movement in Group profit



# Movement in Group operating costs





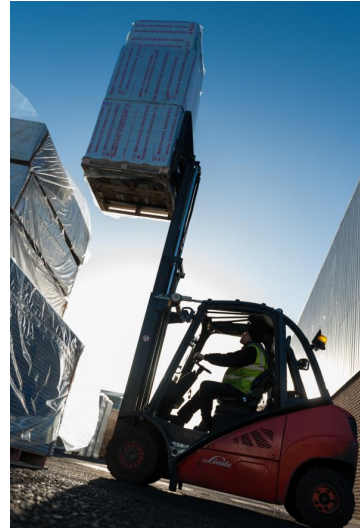
# Cash flow and net debt

£m	H1 2015	H1 2014
<b>Cash inflow from trading</b>	<b>51.0</b>	<b>53.8</b>
Increase in working capital	(37.0)	(26.8)
<b>Cash inflow from operations</b>	<b>14.0</b>	<b>27.0</b>
Interest and tax	(10.6)	(13.5)
Net maintenance capex	(12.5)	(14.7)
<b>Free cash flow</b>	<b>(9.1)</b>	<b>(1.2)</b>
Investment capex	(10.9)	(1.0)
Dividends	(17.6)	(14.2)
Sale of land	-	11.6
Net payment from purchase & sale of businesses	(30.6)	(4.9)
Special contribution to defined benefit pension scheme	(2.5)	(2.5)
Exchange and fair value movements & other	2.2	1.9
<b>Increase in borrowings</b>	<b>(68.5)</b>	<b>(10.3)</b>
Opening net debt	(126.9)	(121.2)
<b>Closing net debt</b>	<b>(195.4)</b>	<b>(131.5)</b>



# Increased pace of infill acquisition programme

- Important element of our growth strategy; strong pipeline
- Targeting c.£200m expenditure 2015 - 2017
- Maintaining strict hurdle rates based on ROCE
- Acquired businesses performing well and exceeding targets
- H1 2015: Eight acquisitions for £34.0m & earn-out up to £10.2m
  - Four regional infills in UK (all roofing)
  - Three geographic and product infills in Mainland Europe (air handling, interiors and insulation)
  - One interiors business in the Middle East complementing existing operation
- UK technical insulation business also acquired in July



## 2015 guidance

	March 2015	Latest view
Market outperformance	2 – 3%	1 – 2%
Capex	1.5 – 2.0x depreciation	<i>Unchanged</i>
Year end leverage	1.0 – 1.5x	<i>Unchanged</i>
FX translation	1c Δ (€) = c.£0.5m profit	<i>Unchanged</i>
Effective tax rate	c.27.5%	c.26.5%
Strategic initiatives (cumulative)	c.£20m	£20m +
Return on capital employed	>11%	<i>Unchanged</i>



# **Business review & outlook**

**Stuart Mitchell**  
**Chief Executive**



# UK & Ireland

	H1 2015 Sales	Change	LFL change	Vs Market	Gross margin $\Delta$
UK	£644.2m	6.0%	2.1%	0.4%	40bps
Ireland	£35.0m	2.0%	14.8%	2.8%	90bps

- Competitive pressures in insulation & interiors market
- SIG focused on quality of earnings
- Lower than anticipated collected sales in roofing
  - Weak demand in RMI sector
- UK ERP system roll out on track to complete 2016
- Investing in offsite prefabrication capabilities
- H2 outlook remains positive



# France

H1 2015 Sales	Change	LFL change	Vs Market	Gross margin $\Delta$
£261.7m	(13.0)%	(3.4)%	1.6%	(30)bps

- Market remained challenging H1 2015
- Weak residential sector; new housing starts down 7%
- Improving quarterly sales trend for SIG
  - Q4 2014 (10.1)%; Q1 2015 (6.0)%; Q2 2015 (0.9)%
- Continued market outperformance
- Grow organically and through infill acquisitions



# Germany & Austria

H1 2015 Sales	Change	LFL change	Vs Market	Gross margin $\Delta$
£178.7m	(12.9)%	(2.5)%	0.4%	No change

- Growth in residential market remains robust
- Weak demand in non-residential and industrial sectors
  - c.75% of SIG's sales in the region
- Technical insulation affected by shift to renewable energy
  - Diversify customer base
- Three branches closing H2; annualised savings of £1.2m





# Benelux / ATC / Poland

	H1 2015 Sales	Change	LFL change	Vs Market	Gross margin $\Delta$
Benelux*	£76.0m	(1.7)%	7.7%	4.4%	60bps
Poland	£48.0m	(9.9)%	0.2%	3.6%	(60)bps

- Market conditions improving in The Netherlands
- Belgium remains challenging
- Strong H1 for Air Trade Centre; LFLs up 10.6%
- Good growth prospects in air handling market
- Signs of recovery in Polish market



\* Includes international air handling business, except for market outperformance which is Benelux only.





# Change programme stage one

## Procurement



Procurement

### Strategic Initiatives ahead of schedule

- £7.0m incremental net benefit H1 2015
  - 70bps improvement in underlying gross margin
  - Offsetting pressures give 20bps net gain
- £17.1m cumulative saving last 18 months
- High confidence in achieving future targets
  - At least £20m in 2015 & at least £30m in 2016

#### Procurement milestones

Fully recruited team	2014	Complete
Reduce suppliers by 33%	2015	On track 29% reduction
Grow own label by 50%	2016	On track 30% increase

# Change programme stage two

## Supply chain



Order  
fulfilment

### *Rationale*

- Current cost to serve is too high
- Insulation / interiors c.90% delivered direct to site
- Need to adapt to changing customer demands

### *Scope*

- End to end movement of products from suppliers to customers
- All of SIG's branch network and commercial vehicles

### *Vision*

- Increase separation of sales from fulfilment
- Build more professional supply chain function
- Reduce cost to serve and improve customer service

### *Status*

- Progressing well with findings presented at CMD in November 2015
- Any savings identified incremental to current targets

# Clear opportunities to further improve efficiency and grow the business



## *Efficiency*

*'Stronger Together'* business transformation programme

- Professionalising our procurement function
- Comprehensive review of supply chain business model
- Use of eCommerce to serve our customers better

*Capitalising on our core skills* to grow the business

- Geographic and product infill acquisitions
- Developing a leading pan-European air handling business
- Moving up the value chain through offsite prefabrication



## *Growth*

# 2015 Outlook

- Full year outlook broadly unchanged
- Underlying market conditions resulting in margin pressure
  - Offset some of the benefit from Strategic Initiatives
- Expect to make year-on-year progress
  - Assumes improving Mainland Europe sales trend continues
  - Results H2 weighted as anticipated



# Delivering on our strategy

- Variable markets & increasing competitive pressures in H1
- Continuing to focus on quality of earnings
  - Gross margin increased 20bps
- Strategic Initiatives ahead of schedule
  - Procurement delivering significant savings
  - Supply chain review progressing well
- Acquisitions performing well with strong pipeline
- Clear opportunities to further improve efficiency and drive growth in the business





# Appendix

## Sales analysis

H1 2015	Mainland Europe	UK & Ireland	Group
Price	0.9%	0.2%	0.6%
Volume	(2.4)%	2.6%	-
<b>Like-for-like</b>	<b>(1.5)%</b>	<b>2.8%</b>	<b>0.6%</b>
Currency	(11.1)%	(0.6)%	(5.8)%
Acquisitions	1.3%	3.6%	2.5%
<b>Reported</b>	<b>(11.3)%</b>	<b>5.8%</b>	<b>(2.7)%</b>

## Impact of disposals on prior year comparators

£m	Sales	Underlying PBT
H1 2014 reported in prior year	1,286.9	41.5
Ice Energy	(8.3)	1.5
<b>H1 2014 continuing operations</b>	<b>1,278.6</b>	<b>43.0</b>



# Balance sheet

£m	H1 2015	H1 2014
Net Capex*	23.4	15.7
Depreciation**	12.5	11.7
Capex / Depreciation	1.9x	1.3x
Net working capital	235.5	235.5
Net debt	195.4	131.5
Net debt / EBITDA ratio***	1.48x	1.0x
Interest cover***	9.8x	9.7x

\* Excluding sale of land.

\*\* Including amortisation of computer software.

\*\*\* Based on covenant calculation.

# Working capital

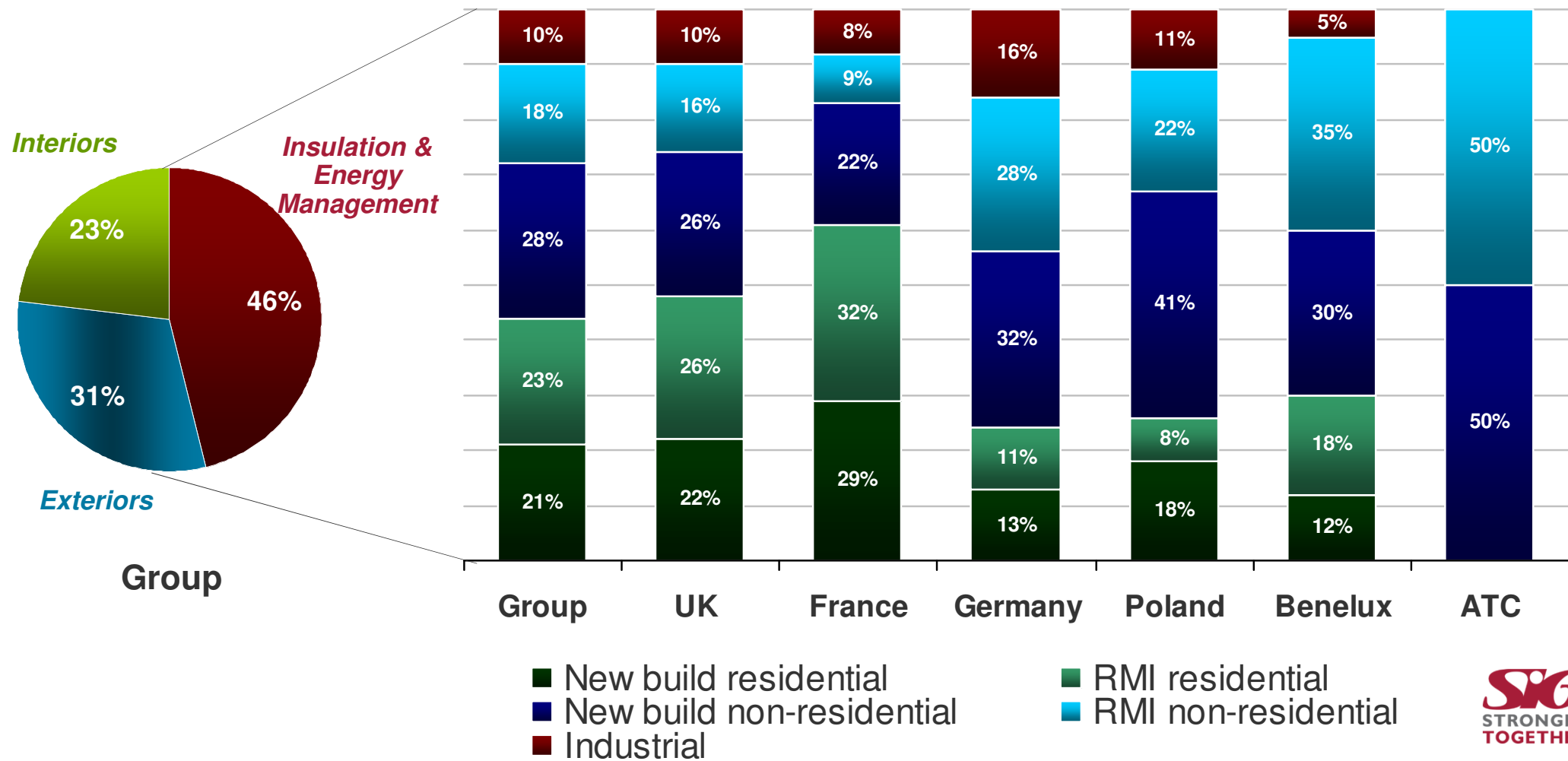
	H1 2015	H1 2014
Stock days	46	45
Debtor days	51	49
Creditor days	48	48
<b>Working capital / sales</b>	<b>9.4%</b>	<b>8.9%</b>
<b>Cash conversion*</b>	<b>89.8%</b>	<b>94.7%</b>
<b>Medium term cash conversion* (last 3 years)</b>	<b>98.0%</b>	<b>106.9%</b>

\* Excludes cash costs on restructuring and one-off pension payments.

## Other items

£m	H1 2015	H1 2014
Amortisation of acquired intangibles	4.5	9.4
Profits and losses on sale of businesses	-	8.3
Operating losses attributable to businesses divested in 2014	-	5.7
Restructuring costs and other one-off items	3.4	6.2
Contingent consideration and acquisition expenses	3.1	0.6
Net fair value losses on derivative financial instruments & unwinding of provision discounting	1.3	1.0
Total	12.3	31.2

# Market exposure H1 2015



# Trading sites movement

	31 Dec 2014	Closed/ merged	Opened	Acquired	Disposed	30 June 2015
UK	298	(1)	2	6	-	305
Ireland	12	-	1	-	-	13
<b>UK &amp; Ireland</b>	<b>310</b>	<b>(1)</b>	<b>3</b>	<b>6</b>	<b>-</b>	<b>318</b>
France	210	-	1	2	-	213
Germany & Austria	61	(3)	1	-	-	59
Benelux*	33	-	-	-	-	33
Poland	52	(2)	-	-	-	50
<b>Mainland Europe</b>	<b>356</b>	<b>(5)</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>355</b>
<b>Group Total</b>	<b>666</b>	<b>(6)</b>	<b>5</b>	<b>8</b>	<b>-</b>	<b>673</b>

\* Includes Air Trade Centre

# Definition of terms

<b>Continuing operations</b>	Excluding the impact of any disposals made in current and prior year
<b>Like-for-like</b>	Sales per day in constant currency excluding acquisitions and disposals
<b>ROCE</b>	Return on Capital Employed, calculated on a rolling 12 month basis as underlying operating profit less tax, divided by average net assets plus average net debt
<b>WACC</b>	Weighted Average Cost of Capital
<b>Leverage</b>	Ratio of closing net debt over underlying operating profit before depreciation, adjusted for the impact of acquisitions and disposals during the previous 12 months (“EBITDA”)
<b>Working capital to sales</b>	Ratio of working capital (including provisions but excluding pension scheme obligations) to annualised sales (after adjusting for acquisitions and disposals) on a constant currency basis
<b>Underlying gross margin</b>	Ratio of underlying gross profit to underlying sales (excluding disposals)
<b>Underlying operating margin</b>	Ratio of underlying operating profit to underlying sales (excluding disposals)
<b>Interest cover</b>	Ratio of the previous twelve months’ underlying operating profit (including the trading losses and profits associated with divested businesses) over net financing costs (excluding pension scheme finance income and costs)