



9 November 2021

SIG plc

Statement in accordance with Provision 4 of the UK Corporate Governance Code 2018: Voting at the General Meeting held on 13 May 2021

SIG plc (“SIG” or the “Company”) issues this further statement in relation to the 2021 AGM vote on the Directors’ Remuneration Report (Resolution 2). Prior to the AGM, the Company received feedback from a number of shareholders regarding their voting intentions at the AGM. Those who expressed a likelihood that they would vote against Resolution 2 referred principally to the executive bonuses paid for 2020, and in particular to the payment to the Group CEO in July 2020, as well as to the wider circumstances surrounding the payment of those bonuses, such as the impact of COVID-19 on SIG’s business. SIG’s engagement with shareholders has been ongoing since the AGM which has confirmed the Company’s initial understanding of shareholders’ concerns in this regard. The Company believes that these circumstances have now passed and does not see a likelihood of them being repeated.

For and on behalf of the Board of SIG plc
Andrew Allner
Chairman